

## Directors and Senior Management

### EXECUTIVE DIRECTORS

**Mr. Tang To**, aged 58, Chairman and Executive Director of the Company, has served on the Board since the listing of the Company in 1988 and was appointed as Chairman and Executive Director of the Company in September, 1997. Mr. Tang has over 33 years of experience in manufacturing and trading businesses in Hong Kong and the PRC. Mr. Tang is responsible for the overall policy making and significant investments of the Group. Mr. Tang is the son of Mr. Tang Kwan, Honorary Chairman and Non-Executive Director of the Company. Mr. Tang is a director of certain companies which are members of the Group and related to certain substantial shareholders of the Company within the meaning of Part XV of the SFO.

**Mr. Zhao Zhuoying**, aged 41, Executive Director of the Company, holds a Master's degree in Economics from Zhongshan University in China. Mr. Zhao joined the Company in March, 2004. He joined China Resources (Holdings) Co., Ltd. in 1986. He has over 10 years' experience in financial management. He had been the Manager of Finance Department of Teck Soon Hong Ltd. He had been the Director and Deputy General Manager of China Resources Machinery & Minmetals (Holdings) Co., Ltd. He is the Financial Controller of China Resources Textiles (Holdings) Limited, a subsidiary of China Resources (Holdings) Co. Ltd., the substantial shareholder of the Company within the meaning of Part XV of the SFO.

**Mr. Wong Yiu Ming**, aged 53, Executive Director and Chief Executive Officer of the Company, has 29 years of experience in sales, marketing and general management. Mr. Wong joined the Group in 1978. He holds a Bachelor of Science degree in Engineering and a Master degree in Business Administration. Mr. Wong was appointed as the General Manager of the Company on 1st February, 1999 and has been re-designated as Chief Executive Officer of the Company with effect from 12th September, 2005. He is responsible for the strategic planning and general management of the Group.

**Mr. Yan Wing Fai Richard**, aged 46, Executive Director of the Company, graduated from the University of Hong Kong in Social Sciences. He has over 21 years of experience in production and sales management of machines related business in the PRC. He joined the Group in April, 2002 as the Deputy General Manager and is responsible for the general management of machines related business.

**Mr. Li Tin Loi**, aged 43, Executive Director of the Company, graduated from the Hong Kong Polytechnic University in Electrical Engineering. He also holds a Diploma in Management Studies and a Master degree in Business Administration. He has 20 years of experience in marketing and management. Mr. Li joined the Group in 1992 and is currently responsible for the general management of subsidiary companies, which are engaged in trading of industrial consumables, machinery components and machineries.

## Directors and Senior Management

### NON-EXECUTIVE DIRECTORS

**Mr. Tang Kwan**, aged 83, Honorary Chairman and Non-Executive Director of the Company, is one of the founders of the Company. He has over 47 years of experience in machinery trading in Hong Kong and the PRC. Mr. Tang was appointed as the Honorary Chairman and Non-Executive Director on 18th September, 1997. Mr. Tang is the father of Mr. Tang To, Chairman and executive director of the Company. Mr. Tang is an administrator of a member company of the Group and a director of certain companies related to certain substantial shareholders of the Company within the meaning of Part XV of the SFO.

**Mr. He Zhiqi**, aged 49, the Vice-Chairman and Non-Executive Director of the Company, holds a Master's degree in Business Administration from University of San Francisco in USA. Mr. He joined China Resources (Holdings) Co., Ltd. in 1985. He has over 10 years' experience in corporate financial management. He had been the Deputy Manager of Finance Department of China Resources (Holdings) Co., Ltd. He is the Director and General Manager of China Resources Machinery & Minmetals (Holdings) Co. Ltd., a subsidiary of China Resources (Holdings) Co. Ltd., the substantial shareholder of the Company within the meaning of Part XV of the SFO.

**Mr. Kan Wai Wah**, aged 49, Non-Executive Director of the Company, is a Managing Director of 緯餘飲食顧問有限公司. He has over 25 years of experience in the management of restaurant operations. Mr. Kan holds a Higher Diploma in Accountancy. He joined the Company in May, 1998. Mr. Kan is the son of Ms. Law Kit Fong, a substantial shareholder of the Company. Mr. Kan is a director of certain companies which are related to certain substantial shareholders of the Company within the meaning of Part XV of the SFO.

**Mr. Qu Jinping**, aged 50, Non-Executive Director of the Company, was granted a Bachelor's degree in Engineering in 1982 by South China Institute of Technology (currently South China University of Technology), a Master's degree in Engineering in 1987 by South China University of Technology and a Doctoral degree in Engineering in 1999 by Sichuan University and was promoted to professor in 1992. He was recognized as a tutor of doctoral candidates in macromolecular material processing and light industry machinery in 1996. Since 1998, he has been serving as the chief officer of the National Engineering Research Center of Novel Equipment for Polymer Processing in South China University of Technology. He was appointed as the Vice President of South China University of Technology in December 1998. In March 1999, he was appointed as the special-term professor in Material Processing of the South China University of Technology by the Ministry of Education of the People's Republic of China under the Changjiang Scholars Award Program. He also served as the chief officer of the Key Laboratory of Polymer Processing Engineering of the Ministry of Education of the People's Republic of China in South China University of Technology since 2000. He is concurrently a standing council member of Chinese Material Research Society, council member of Plastic Processing Association of China, council member of China Plastic Machine Association, deputy chairman of China Altered-Properties Plastics Association, academic committee member of State Key Laboratory of Macromolecular Materials, Deputy Chairman of Guangdong Material Research Society, council member of Guangdong Inventor Association, Deputy Chief Editor of certain publications namely the World Plastics and Plastics Machinery, member of editorial committee of the Journal of South China University of Technology, the China Plastics, the Plastic Industry, the Plastics, the Engineering Plastics Application. Mr. Qu was appointed as non-executive director of the Company on 8th September, 2006.

**Mr. Yip Jeffery**, aged 73, Independent Non-Executive Director of the Company, is a registered optometrist in Hong Kong. Mr. Yip is the President of the Hong Kong Eye Foundation Limited, the Past President of the Hong Kong Optometric Association Limited, the Past President and the Honorary Life President of the Hong Kong Contact Lens Research Association Limited. Mr. Yip joined the Company in August 1994.

## *Directors and Senior Management*

**Miss Yeung Shuk Fan**, aged 41, Independent Non-Executive Director of the Company, has over 17 years of experience in the finance sector and holds a Master degree in Business Administration. She is a member of the American Institute of Certified Public Accountants and an associate of The Institute of Chartered Secretaries and Administrators. During the past twelve years, Miss Yeung has served as financial controller and financial manager of various private groups of companies. She was appointed as Independent Non-Executive Director of the Company with effect from June 2004.

**Mr. Cheng Tak Yin**, aged 68, Independent Non-Executive Director of the Company, has over 35 years of experience in business management. Currently, he is the Vice-Chairman and director of Hong Kong and Kowloon Machinery and Instrument Merchants Association Limited. He was appointed as Independent Non-Executive Director of the Company with effect from 30th January, 2007.

### **SENIOR MANAGEMENT**

**Mr. Ho Kwong Sang**, aged 51, joined the Group in 1981, is the Chief Financial Officer of the Group and the qualified accountant of the Company. He is responsible for the financial management of the Group. Mr. Ho holds a Bachelor of Arts degree in Business Administration and a Master of Arts degree in Management. He is a Certified Public Accountant, a Chartered Certified Accountant and a Chartered Secretary of the Hong Kong Institute of Certified Public Accountants, the Association of Chartered Certified Accountants and the Institute of Chartered Secretaries and Administrators respectively. He is also a Fellow member of the Hong Kong Institute of Chartered Secretaries and a Member of the Chartered Institute of Arbitrators.

**Mr. Wan Ming Sang**, aged 62, has more than 32 years of experience in the plastic processing industry. Mr. Wan joined Ming Sun Enterprises Limited in 1987 and is currently its Managing Director.

**Mr. Yip Kar Shun**, aged 60, has over 27 years of experience in electronic production and management. He joined the Group in 1994. Mr. Yip is the Managing Director of the subsidiaries which are engaged in the manufacture of printed circuit boards.

**Mr. Man Wai Hong Bernard**, aged 44, joined the Group in 2000. He has 20 years of experience in manufacturing, marketing and general administrative management. He graduated from the Hong Kong Polytechnic University in Electrical Engineering. He also holds a Diploma in Computer Programming, a Diploma in Management Studies and a Master degree in Business Administration. He is currently the General Manager of a subsidiary of the Group which is engaged in the trading of industrial consumables and machinery components.

**John, Mak Chun Yeung**, aged 43, has over 19 years of hands-on industrial experience of plastic injection mould fabrication and moulding. Mr. Mak graduated in the University of Hong Kong at 1985 as an Industrial Engineer specialized in the area of CNC machining, CAD/CAM and production information system. Mr. Mak started up his career as a CNC Machine Operator and promoting gradually to General Manager. Having over 11 years of management experience of mould and moulding factory, Mr. Mak had been the General Manager of a subsidiary under a machinery manufacturing group listed in Hong Kong, supervised the fabrication of the first 48 cavities PET perform mould in China. Mr. Mak was invited by the Group to be the General Manager of Karmay Plastic Products (Zhuhai) Co. Ltd. in September 2005.

**Mr. Andreas Brenner**, aged 40, German nationality, graduated from the RWTH Aachen University (Institute for Plastic Processing – IKV) in Mechanical Engineering. He has more than 10 years experience in the development/research of process technology for plastic and rubber machines and in the development of high precision moulds for the injection moulding process. Furthermore he has experience in developing plastic packaging articles and medical articles for the pharmaceutical industry. He joined the Group in April 2005 as the Technical Director and is the Deputy General Manager of a subsidiary of the Group, Dongguan Dekuma Welltec Machinery Co. Ltd. since October 2006.