

# DIRECTORS AND SENIOR MANAGEMENT

## EXECUTIVE DIRECTORS

Mr. Tang To, aged 56, Chairman and Executive Director of the Company, has served on the Board since the listing of the Company in 1988 and was appointed as Chairman and Executive Director of the Company in September, 1997. Mr. Tang has over 31 years of experience in manufacturing and trading businesses in Hong Kong and the PRC. Mr. Tang is responsible for the overall policy making and significant investments of the Group. Mr. Tang is the son of Mr. Tang Kwan, Honorary Chairman and Non-Executive Director of the Company. Mr. Tang is a director of certain companies which are members of the Group and related to certain substantial shareholders of the Company within the meaning of Part XV of the SFO.

Mr. Zhao Zhuoying, aged 39, Executive Director of the Company, holds a Master's degree in Economics from Zhongshan University in China. Mr. Zhao joined the Company in March, 2004. He joined China Resources (Holdings) Co., Ltd. in 1986. He has over 10 years' experience in financial management. He had been the Manager of Finance Department of Teck Soon Hong Ltd. He is the Director and Deputy General Manager of China Resources Machinery & Minmetals (Holdings) Co., Ltd.

Mr. Wong Yiu Ming, aged 51, Executive Director of the Company, has more than 21 years of experience in sales, marketing and general management. Mr. Wong joined the Group in 1982. He holds a Bachelor of Science degree in Engineering and a Master degree in Business Administration. Mr. Wong was appointed as the General Manager of the Company on 1st February, 1999. He is responsible for the strategic planning and general management of the Group.

Mr. Yan Wing Fai Richard, aged 44, Executive Director of the Company, graduated from the University of Hong Kong in Social Sciences. He has over 19 years of experience in production and sales management of machines related business in the PRC. He joined the Group in April, 2002 as the Deputy General Manager and is responsible for the general management of machines related business.

Mr. Li Tin Loi, aged 41, Executive Director of the Company, graduated from the Hong Kong Polytechnic University in Electrical Engineering. He also holds a Diploma in Management Studies and a Master degree in Business Administration. He has 18 years of experience in marketing and management. Mr. Li joined the Group in 1992 and is currently responsible for the general management of subsidiary companies, which are engaged in trading of industrial consumables, machinery components and machineries.

## *Directors and Senior Management*

### **NON-EXECUTIVE DIRECTORS**

Mr. Tang Kwan, aged 81, Honorary Chairman and Non-Executive Director of the Company, is one of the founders of the Company. He has over 45 years of experience in machinery trading in Hong Kong and the PRC. Mr. Tang was appointed as the Honorary Chairman and Non-Executive Director on 18th September, 1997. Mr. Tang is the father of Mr. Tang To, Chairman and executive director of the Company. Mr. Tang is an administrator of a member company of the Group and a director of certain companies related to certain substantial shareholders of the Company within the meaning of Part XV of the SFO.

Mr. He Zhiqi, aged 47, the Vice-Chairman and Non-Executive Director of the Company, holds a Master's degree in Business Administration from University of San Francisco in USA. Mr. He joined China Resources (Holdings) Co., Ltd. in 1985. He has over 10 years' experience in corporate financial management. He had been the Deputy Manager of Finance Department of China Resources (Holdings) Co., Ltd. He is the Director and General Manager of China Resources Machinery & Minmetals (Holdings) Co., Ltd.

Mr. Kan Wai Wah, aged 47, Non-Executive Director of the Company, is an Executive Director and General Manager of Maritime Square Treasure Seafood Restaurant Limited. He has over 23 years of experience in the management of restaurant operations. Mr. Kan holds a Higher Diploma in Accountancy. He joined the Company in May, 1998. Mr. Kan is the son of Ms. Law Kit Fong, a substantial shareholder of the Company. Mr. Kan is a director of certain companies which are related to certain substantial shareholders of the Company within the meaning of Part XV of the SFO.

Mr. Liang Shangli, aged 85, Independent Non-Executive Director of the Company, graduated from the University of Canton. He joined the Company in 1988. Mr. Liang is the Honorary Vice-Chairman of both the All China Federation of Industry & Commerce and the Guangzhou Trust & Investment Corporation as well as an ex-member of CPPCC All China Standing Committee. He is also the Honorary President of both the Guangdong Federation of Industry and Commerce and the Guangzhou Federation of Industry and Commerce.

Mr. Yip Jeffery, aged 71, Independent Non-Executive Director of the Company, is a registered optometrist in Hong Kong. Mr. Yip is the President of the Hong Kong Eye Foundation Limited, the Past President of the Hong Kong Optometric Association Limited, the Past President and the Honorary Life President of the Hong Kong Contact Lens Research Association Limited. Mr. Yip joined the Company in August 1994.

Miss Yeung Shuk Fan, aged 39, Independent Non-Executive Director of the Company, has over 15 years of experience in the finance sector and holds a Master degree in Business Administration. She is a member of the American Institute of Certified Public Accountants and an associate of The Institute of Chartered Secretaries and Administrators. During the past ten years, Miss Yeung has served as financial controller and financial manager of various private groups of companies. She joined the Company with effect in June 2004.

## *Directors and Senior Management*

### SENIOR MANAGEMENT

Mr. Ho Kwong Sang, aged 49, joined the Group in 1982, is the Chief Financial Officer of the Group. He is responsible for the financial management and general administration of the Group. Mr. Ho holds a Master of Arts degree in Management and a Bachelor of Arts degree in Business Administration. He received the status of Certified Public Accountant and Chartered Secretary of the Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Secretaries and Administrators respectively. He is also a member of the Australian and New Zealand Institute of Insurance and Finance, the Hong Kong Securities Institute and the Chartered Institute of Arbitrators.

Mr. So Kar Lun, aged 51, has more than 20 years of experience in manufacturing, marketing and general administrative management. Mr. So holds a Bachelor of Science degree in Engineering and Master of Arts degree in Marketing. He joined the Group in 1982 and is currently the Managing Director of Karmay.

Mr. Wan Ming Sang, aged 60, has more than 30 years of experience in the plastic processing industry. Mr. Wan joined Ming Sun Enterprises Limited in 1987 and is currently its Managing Director.

Mr. Cheung Kam Chow, aged 57, has over 30 years of experience in electronic manufacturing and management. Mr. Cheung holds a Diploma in Electrical Engineering from Hong Kong Technical College and a Certificate in Management from Hong Kong Management Association. He is also an Associate Member of The American Society of Quality Control Engineers. He joined the Group in 1996 and is currently the Operation Director of Glory Horse Industries Limited, which is engaged in the manufacture of electronic products.

Mr. Yip Kar Shun, aged 58, has over 25 years of experience in electronic production and management. He joined the Group in 1994. Mr. Yip is the General Manager of the subsidiaries which are engaged in the manufacture of printed circuit boards.

Mr. Li Sik Hong, aged 44, has more than 20 years of experience in manufacturing and production management. Mr. Li holds a Bachelor of Science degree in Engineering and a Master of Science degree in Flexible Manufacturing Systems and Robotics. He joined the Group in 1984 and is currently the Deputy General Manager of Dong Hua Machinery Limited.

Mr. Yeung Kam Hing, Rex, aged 41, graduated from the Hong Kong Polytechnic University in Mechanical Engineering, has more than 18 years of experience in sales and marketing as well as drive and control system and engineering. He also holds a Diploma in Management Studies, a Bachelor of Business degree in Economics and Finance and a Post-Graduate Diploma in Marketing. He is a Chartered Marketer of the Chartered Institute of Marketing, U.K. He joined Welltec in 2003 and is currently the Deputy General Manager of Dong Hua Machinery Limited.

## *Directors and Senior Management*

### **SENIOR MANAGEMENT** *(Continued)*

Mr. Man Wai Hong Bernard, aged 42, joined the Group in 2000. He has 18 years of experience in manufacturing, marketing and general administrative management. He graduated from the Hong Kong Polytechnic University in Electrical Engineering. He also holds a Diploma in Computer Programming, a Diploma in Management Studies and a Master degree in Business Administration. He is currently the General Manager of a subsidiary which is engaged in the trading of industrial consumables and machinery components.

Mr. Andreas Brenner, aged 38, German nationality, graduated from the RWTH Aachen University (Institute for Plastic Processing – IKV) in Mechanical Engineering. He has more than 8 years experience in the research and development of extrusion systems for plastic and rubber machines and in the development of high-precision moulds for the injection moulding process. He joined the Group in April 2005 as the Technical Director with focus on research & development in Plastic Processing Technology and the related applications.

Mr. Karl-Heinz Roesing, aged 61, German nationality, graduated from the Hamburg University of Applied Science in Mechanical Engineering. He has more than 30 years industrial experience in project management, production and service for blow moulding machinery and blow moulds. Mr. Roesing worked for more than 3 years in the management of a Sino German joint venture for the production of blow moulding machines. He joined the Group in year 2003, and is currently the Technical Chief Consultant of a subsidiary DEKUMA, which is engaged in manufacture of Blow Moulding Machines, Rubber Injection Machines and Extrusion Lines.